

DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT

pursuant to section 55(2)(a.1) of the *Health Professions Act*

BETWEEN:

KARA RIMMER #71,614
(the “**Registrant**”)

and

College and Association of Registered Nurses of Alberta
also known as College of Registered Nurses of Alberta
(the “**College**”)

A Disciplinary Complaint Resolution Agreement (“**DCRA**”) was executed between the Registrant and the College, dated with effect **FEBRUARY 11, 2022**. The below constitutes a summary of such DCRA:

Through a DCRA with the College, KARA RIMMER, #71,614 (the “**Registrant**”), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Registrant’s unprofessional conduct arising from one (1) complaint to the College include the following:

- The Registrant failed to demonstrate adequate judgment and engaged in conduct that harms the integrity of the profession when they used their personal social media account to disseminate misinformation and/or disinformation regarding the COVID-19 pandemic, including but not limited to statements questioning the science behind COVID-19 vaccines, the efficacy and side-effects of COVID-19 vaccines, the accuracy of reported hospitalization numbers, and comparing proof of COVID-19 vaccination to “the yellow stars” used during the Holocaust.

The Registrant agreed to complete coursework and pay a fine. Conditions shall appear on the College register and on the Registrant’s practice permit.